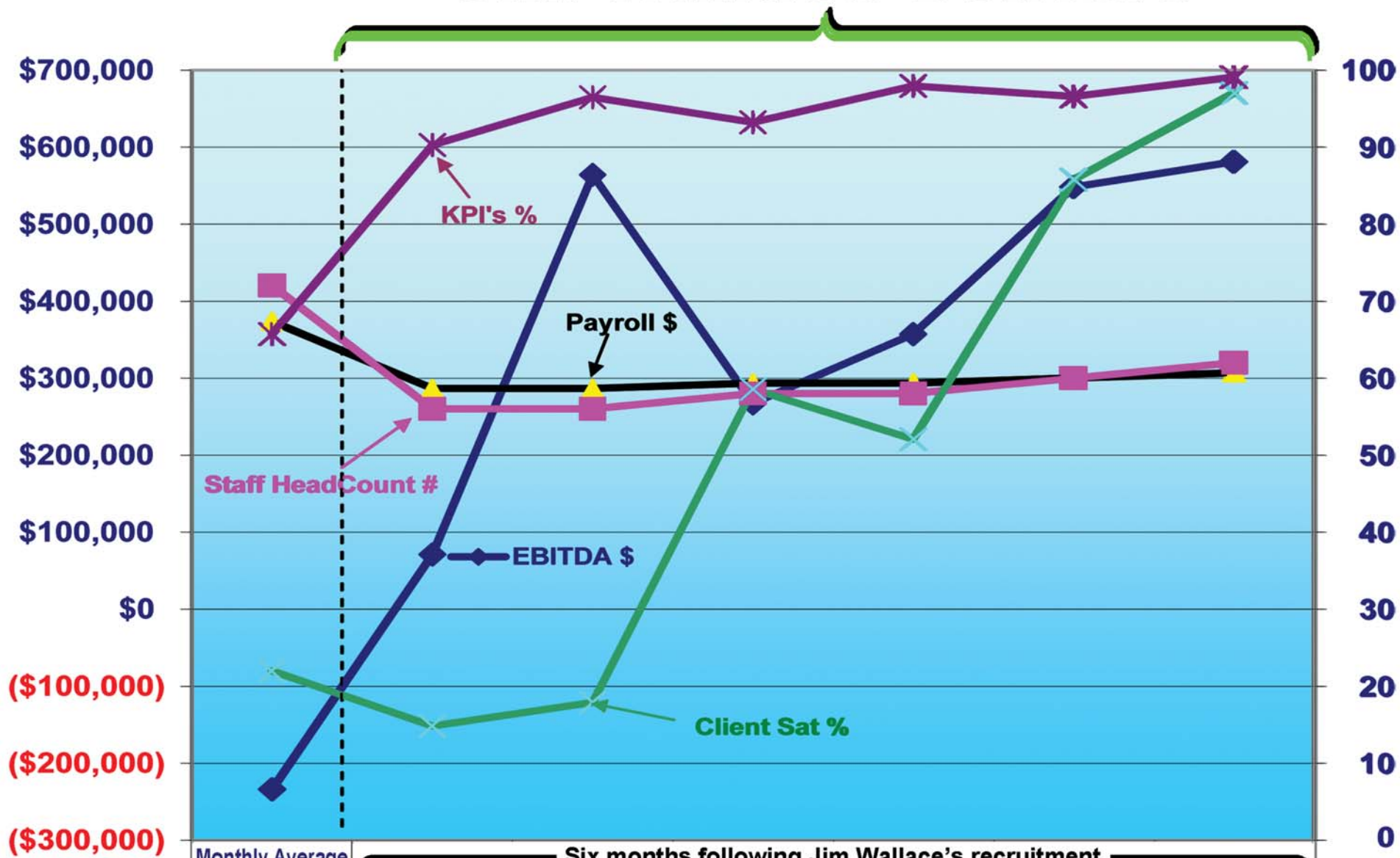


Jim Wallace Delivers



| | Monthly Average 6-months prior | Six months following Jim Wallace's recruitment | | | | | |
|-----------------|--------------------------------|--|-----------|-----------|-----------|-----------|-----------|
| | | Month 1 | Month 2 | Month 3 | Month 4 | Month 5 | Month 6 |
| EBITDA | (\$233,833) | \$71,000 | \$564,000 | \$267,000 | \$357,000 | \$548,000 | \$581,000 |
| Payroll | \$373,847 | \$286,820 | \$286,820 | \$293,487 | \$293,487 | \$300,154 | \$306,820 |
| Staff HeadCount | 72 | 56 | 56 | 58 | 58 | 60 | 62 |
| Client Sat | 21.97 | 14.81 | 17.90 | 58.56 | 52.05 | 85.76 | 97.00 |
| KPI's | 65.70 | 90.25 | 96.47 | 93.21 | 97.92 | 96.56 | 99.06 |